



# FRONTIER COMPANIES

BUILDING BETTER EXPERIENCES

## CORE BRAND VALUES

Teamwork  
Accountability  
Dedication  
Passion  
Integrity  
Communication  
Endless Improvement

Our Core Brand Values represent our beliefs and what we hold true. They're a part of our company's DNA. They define what we stand for our every action to be led by.

305.692.9992 | [FRONTIERCOMPANIES.COM](https://www.frontiercompanies.com)

FRONTIER Development | FRONTIER Building | Geneva Property Management

# BENEFITS SUMMARY

## WORK/LIFE BALANCE

FRONTIER TEAM MEMBERS RECEIVE



### COMPENSATION

**Bonus**  
All positions eligible for bonus\*

**401K**  
Eligible to contribute up to IRS annual limit

**401K MATCH**  
100% up to 3% of salary

**LIFE INSURANCE**  
\$25,000 company paid



### HEALTHCARE

**Medical**  
Aetna - 75% Company Paid

**Dental**  
Principal - offered at discounted rate

**Vision**  
Principal/VPS - offered at discounted rate

**Supplemental Coverage**  
AFLAC



### BALANCE

**Vacation**  
starting at 2 weeks, up to 3 weeks\*

**Paid Holidays**  
7 days

**Short Term Disability**

**Long Term Disability**



### ENRICHMENT

**Team Building Events**

**Training & Development**



### EXTRAS

**Vehicle Allowance**  
Allowance eligible for select positions\*

**Employee Assistance Program**

**Mobile & Data Plan**  
Discount available or full reimbursement for select positions\*

**Annual Birthday Gift**

**Monthly Breakfasts & Lunches**

\*Details within our employee handbook.  
If you have any specific questions, please email [HR@frontiercompanies.com](mailto:HR@frontiercompanies.com)

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